# RightTrack

# Area 2 Report - The Last 6 Months

# HIGHLIGHTS

- Over the period our two Youth Apprentices achieved their qualification and both moved into full time permanent positions.
- Bestwood Community Centre opened their community café offering great meals at affordable prices.
- The Christmas Party held at Heathfield was a massive success with the local children.
- An 11 year old gymnast from Basford supported by Right Track has had a great year and is now training with the England Team.
- The first year of delivery for the Step Into Work programme has yielded some great opportunities and sustainable jobs for local people with Area 2 topping the league for number of people into work.
- Running over the period was a Sector Based Work Academy for Security and a local taxi company called A2B, this resulted in jobs for 10 local people.

Youth	Outputs
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Diversionary	Target	Actual	Targeted	Target	Actual
Number of Unique People Engaged	32	125	Number of Unique People Engaged	20	58
Number of Hours Activity	1056	4500	Number of Hours Activity	400	642
Cost Per Hour	£7.30	£1.76	Cost Per Hour	£11.33	£7

# Youth Contract

Bestwood Ward								
STARTS	PET	Work Placement	Jobs	Apprenticeships	Sustained			
103	71	26	43	9	23			
Basford Ward								
STARTS	PET	Work Placement	Jobs	Apprenticeships	Sustained			
89	41	11	30	9	15			

### **Community**

In preparation for the new funding year we visited all the associations and pulled together all of the Community Associations to look at how we could best move into the contract year as a consortium. Areas identified collectively were placed into the bid.

It has been a busy time for Community Associations over Christmas, and with parties and supporting local groups it's been a great period.

All community centres have received quarterly payments who have submitted monitoring.

### **Good News Stories**

Right Track Sponsor a talented young and local Gymnast, 11 year old Ramiyah Kofi, she is becoming a real inspiration to local young people.

In September Ramiyah took part in the Bill Slater Junior Championships and achieved an impressive 9<sup>th</sup> place out of 173 other gymnasts, many of whom were already in the GB and England squads. As the competition was for gymnasts up to the age of 15 many were older than her too!! In her own age group she achieved an overall 2<sup>nd</sup> place.

In October she brought home two golds in Bar and Floor, a silver on Vault, Bronze on Beam. This meant she won an overall Silver and helped the team to win Gold at the national friendly "Pink Ladies" competition in Durham.

Ramiyah then replicated these achievements by winning a Silver medal and Team Gold at the Quatro Cup in Wiltshire on 23<sup>rd</sup> October.

She competed at the British National Finals on 14<sup>th</sup> November, achieving 4th overall and has now made the Great Britain development team for 2016!



Ramiyah, Local Gymnast now training with the England Team

### **Bestwood Park Church Lights Switch**

Bestwood Park Church hosted the highly anticipated Christmas lights switch on for Bestwood on Thursday 26<sup>th</sup> November.

The popular event was hosted by Chris Easton and was joined onstage acts including Glade Hill Primary School, Southglade Primary, Robin Hood Primary, Top Valley Academy Choir, Oakwood Academy Choir, Top Valley Dance Academy and William the Wizard who gave their own performances with Christmas carols, dance and magic tricks.

After the official light switch on, the children even had the chance to meet Santa himself and his magical elves!

Chris Easton was happy with the attendance and those who took part in the event.

Also in attendance was Right Track, Nottingham City Homes and Nottingham City Council who had their own stalls and offered the community support with their services.

### Youth Activity

We split our activity between Diversionary and Targeted.

Monday nights we work out of Heathfield Park taking full advantage of the facilities including the Community Centre, our activity is to reduce ASB and give the local young people somewhere to go, we are there 6 until 9pm

We do Cookery, sports and craft works. This session is regularly seeing between 20-30 young people. We work with young people aged 8 - 16.

We are developing a full framework aimed at following young people through and past school, we will look at 6-9, 10-13 and 14+ framework, we already have local schools on board.

In terms of activity over the last 6 months we have been running sessions:

- Monday afternoon and Friday nights we are at Bestwood Community Centre
- Monday nights we are at Heathfield Community Centre
- Wednesday, Thursday & Friday we are at William Olds in the evening
- Thursday & Friday we work at the Ridge in the afternoon

### **Good News Stories**



Everyone at Heathfield loved the Christmas party, we had a grotto, presents, games, buffet, and just couldn't fit everyone on the photo. Thanks to the support of Heathfield for this great event.

### William Olds

It was noticed that the young people in Bestwood were regularly involved in ASB and received two dispersals orders by the police. These young people were all registered members at William Olds YC.

We engaged with them alongside NCC Youth & Play from March 2015 to September 2015 and succeeded in reducing the challenging behaviour in the youth club. This was through regular individual and group discussions on the consequences of the result of any offending behaviour.

As a staff team we had a zero tolerance policy on the young people's behaviour which resulted in regular warnings and barring's. This allowed staff to address and challenge individual young people and as a result the behaviour became more acceptable.

### The Ridge



'Their confidence has increased as they are now able to share their ideas, communicate more clearly and be more creative collaboratively with their peers.'

From Nottingham City Youth & Play Team about the young people attending our partnership work.

## Youth Contract

So the table in the highlights looks at:

- STARTS those engaged and signed up to the programme
- PET those who have completed an Employability programme
- WORK PLACEMENT those who have completed a work placement
- JOBS the number progressed into a job
- Apprenticeships the number progressed into an apprenticeship
- Sustained this is the number of people who moved into work and have been there for at least 6 months.

What does this information tell us, well it is really good news for residents of Bestwood and Basford:

- This programme has supported 192 people so far
- 60% have completed Employability Training
- 37 have attended a work placement
- 47% have progressed into work, this is above the national average and over the target set by the programme
- Of those working with Right Track 75% have progressed into a job
- The programme in the area has delivered a sustained rate of 42%, at Right Track 50% of those going into a job are still employed 6 months on.

We are currently seeking self-referrals to increase uptake on the programme. To achieve this we have:

- Handed out leaflets in Bestwood and Basford
- Attending local events
- Provided local businesses with Posters to display
- Engaged with the Probation Service.
- Family & Community Teams

### **Good News Stories**

**Jack** was working with me from early in 2015, he managed to secure employment as a waiter in a restaurant. Unfortunately he was not able to keep that job as they could only offer him temporary employment. Jack re-engaged with the Job centre and asked if he could come back to get help from Right Track.

We updated his CV, began to look at what work he wanted to apply for. As Jack has a good work ethic he just wanted to be earning money again. We helped Jack apply for several positions, one of them working for a company called Interserve which is a cleaning and maintenance job at Nottingham Train Station.

Jack has successfully had all of his assessments and medical done and is now working again!

**Lucy** had major issues with her confidence. Her relationship with her dad had completely broken down and mum didn't live in England anymore so she felt that she had very little

support. We supported Lucy to get into some voluntary work at Barnado's. This helped improve her confidence enough where she actually felt that she had something to offer.

As the Christmas period approached she felt ready to apply for some of the seasonal temping jobs that were available. She applied for a position at the 99p store and the new Toys R us in Victoria Centre. She was offered both but she took the Toys R Us position. Her contract expired at the end of January as she expected but the change in her meant that she didn't stop. On the 22<sup>nd</sup> February she informed us that she couldn't attend an appointment with us as she was starting her induction period at B&M stores instead!

**Kevin** was a young person who engaged on the Step into work programme who for a while had disengaged from other activities and agencies. Initially the young person had suffered from major breakdown through relationship issues with both his Father and Partner. Kevin was also really low on confidence which was not helped by being turned down for a job because of his tattoos which were very visible. After much support from both RT and JCP Station St, the young person has secured employment at GM Environmental Services as a Labourer. His partner is expecting their first baby soon as well.